

**THE TULALIP TRIBES**  
**TTHAP**  
**Job Description**

**JOB TITLE:** Laborer

**Opening Date:** March 5, 2007

**JOB NUMBER:** TTT-053-2007

**Closing Date:** Open Until Filled

**NOTE:** Sections in box are minimum requirements that all applicants must have to be considered for this position. These requirements must be stated on your application form in order to be considered for this position.

The Tulalip Tribes publicly announces that Tribal and Indian Preference in hiring shall apply to Tulalip Tribal job opportunities.

**EDUCATION:** (Please attach all required education documents with application; i.e., diploma, degrees, certificates, etc.)

- ☐ High School Diploma or GED equivalent.  
\* If applicant does not meet this education requirement, the employ will allow 6 months from date of hire to obtain the requirement as a condition of employment.

**SKILLS:**

- ☐ Must have Washington State Driver's License.  
☐ Must be able to lift objects and work in tight areas

**EXPERIENCE:**

- ☐ Minimum of one (1) year experience in the construction field working as a laborer.  
☐ Must have the ability to pass an agility exam to determine if physically capable of performing the required job functions.  
☐ Must be able to work in all types of weather conditions.  
☐ Must be able to climb ladders, work in trenches, and on scaffoldings for prolonged periods of time.  
☐ Must be able to work any shift assigned to include evenings, weekends, and/or holidays as needed or requested.  
☐ Must have a successful employment history with the Tulalip Tribes and/or other current and past employers.

**Physical Characteristics and/or Prerequisites:**

- ☐ Manual and finger dexterity for the operation of equipment and hand tools.  
☐ Stamina to stand and/or walk for prolonged periods of time.  
☐ Mobility to bend, stoop, and or climb stairs on a frequent basis.  
☐ Ability to lift objects weighting 65 lbs. frequently.  
☐ Tolerance to work in adverse weather conditions.

**Tribal Department:** Tribal Construction/Community Development

**Employee Classification:** Non-Exempt

**Job Summary:** Assists with all phases of general building construction.

**Employee Reports To:** Construction Supervisor

**Extent of Job Authority:** Performs general construction tasks.

**Specific Duties Performed:**

1. General labor for construction type work.
2. Clean construction sites.
3. Erects scaffoldings and ladders for assembling structures above ground level.
4. Load building materials in building areas.
5. Performs other job duties as deemed necessary or requested.

**Term of Employment:** This is a Full –time position requiring at least 40 hours per work.

**Pav Range:** \$14.29 Per Hour

**Opening Date:** March 5, 2007

**Closing Date:** On-Call position

Please return your completed application with required attachments, by the closing date and time, to the Tulalip Tribes Employment Office, located at 6103 31<sup>st</sup> Avenue N.E. Tulalip, WA 98271. Tulalip Employment hours Monday-Friday, 8:00 a.m. to 4:30 p.m. (360) 651-3686 or toll free 1 (800) 869-8287, ext. 3686.